ORDINANCE 2026-16

AN ORDINANCE OF COLTS NECK TOWNSHIP IN THE COUNTY OF MONMOUTH, STATE OF NEW JERSEY, AMENDING SALARY AND WAGE ORDINANCE 2026-05

WHEREAS, Colts Neck Township (the "Township") regulates salaries pursuant to Salary and Wage Ordinance No. 2026-05; and

WHEREAS, the Township Committee wishes to amend Salary and Wage Ordinance No. 2026-05 to further define certain job titles and salary ranges; and

WHEREAS, the Township Committee finds it to be in the best interest of the citizens of the Township to amend Salary Ordinance No. 2026-05.

NOW, THEREFORE BE IT ORDAINED by the Township Committee of Colts Neck Township, in the County of Monmouth, State of New Jersey that the Township's Salary and Wage Ordinance No. 2026-05 is hereby amended as follows (additions to text indicated by ***bold italicized underline***; deletions to text indicated by ~~***bold italicized strikeout***~~):

Title	Department	Minimum	Maximum
Municipal Clerk***/Public Information Officer***	Administration	~~***$50,000***~~ ***$85,000***	~~***$95,000***~~ ***$150,000***
~~***Secretary to Administrator***~~	~~***Administration***~~	~~***$8,500***~~	~~***$12,000***~~
~~***Website Coordinator***~~	~~***Administration***~~	~~***$2,300***~~	~~***$3,000***~~
Registrar of Vital Statistics	Administration	$1,700	$2,300
Deputy Registrar of Vital Statistics	Administration	$1,100	$1,500
Clerical — Administration — Part-time	Administration	$13/Hour	$20/Hour
Code Enforcement ~~***Manager***~~ ***Officer***	Code Enforcement	$65,000	$90,000
Code Enforcement Officer – Part-time	***Code Enforcement***	***$25/Hour***	***$40/Hour***
Construction Official	Construction	$25,000	$55,000
Technical Assistant to Construction Official - Part-time	Construction	$25,000	$55,000
Technical Assistant to Construction Official — Assistant ~~**Part-time**~~	Construction	$20,000	$50,000
Electric Inspector/Sub-Code Official	Construction	$23,500	$40,000
Building Inspector	Construction	$23,500	$40,000
Plumbing Inspector/Sub-Code Official	Construction	$30,700	$50,000
Plumbing Inspector	Construction	$12,000	$25,000
Building Inspector/Sub-Code Official/Fire Inspector	Construction	$35,000	$75,000

Title	Department	Minimum	Maximum
UCC Building Inspector	Construction	$15,000	$25,000
Director of Public Works	Department of Public Works	$78,000	$175,000
Foreman	Department of Public Works	$68,500	$150,000
Heavy Equipment Operator	Department of Public Works	$60,000	$90,000
Facility Maintenance Worker	Department of Public Works	$50,000	$85,000
Laborer	Department of Public Works	$40,000	$75,000
Mechanic	Department of Public Works	$45,000	$90,000
Mechanic — Part-time	Department of Public Works	$18/Hour	$35/Hour
Secretary to Director of Public Works	Department of Public Works	$40,000	$75,000
Convenience Center Attendant — Part-time	Department of Public Works	$15/Hour	$25/Hour
Seasonal Laborer — Part-time	Department of Public Works	$15/Hour	$25/Hour
Temporary Laborer	Department of Public Works	$25/Hour	~~***$250/Hour***~~ ***$75/Hour***
Finance Officer/Treasurer	Finance	$65,000	$140,000
Tax Collector/Tax Search Officer	Finance	$24,700	***$55,000***
Purchasing Agent	Finance	$3,000	***$10,000***
Deputy Treasurer/Deputy Tax Collector	Finance	$40,000	$75,000
Tax Clerk/Bookkeeper	Finance	$40,000	$75,000
Finance Clerk/Administrative Assistant — Clerk's Office	Finance	$40,000	$60,000
Shared Services Pay — Finance/Tax	Finance	$3,000	$25,000
Tax Assessor	Tax Assessment	$28,000	$55,000
Health Officer	Health Department	$85,000	$150,000
Well Inspector	Health Department	$1,500	$3,500
Municipal Court Judge	Municipal Court	$20,000	$45,000
Court Administrator	Municipal Court	$45,000	$90,000

Title	Department	Minimum	Maximum
Deputy Court Administrator	Municipal Court	$40,000	$75,000
Violations Clerk	Municipal Court	$35,000	$60,000
Township Planner	Planning & Zoning	$85,000	$150,000
Secretary to Planning Board and Board of Adjustment	Planning & Zoning	$35,000	$56,000
Police Chief	Police	$125,000	$225,000
Secretary to Police Chief	Police	$40,000	$70,000
Police Lieutenant	Police	$110,000	$200,000
SLEO III	Police	$25/Hour	$40/Hour
SLEO II Part-time	Police	$18/Hour	$25/Hour
Police Records Clerk	Police	$35,000	$55,000
Police Clerk — Part-time	Police	$14/Hour	$25/Hour
Director of Recreation and Parks	Recreation	$68,000	$110,000
Secretary Recreation and Parks	Recreation	$40,000	$65,000
Summer Camp Supervisor	Recreation	$20/Hour	$35/Hour
Summer Camp Assistant Supervisor	Recreation	$17/Hour	$25/Hour
Summer Camp Arts & Crafts Supervisor	Recreation	$14/Hour	$25/Hour
Summer Camp Outside Coordinator	Recreation	$12/Hour	$20/Hour
Summer Camp Trip Coordinator	Recreation	$12/Hour	$20/Hour
Summer Camp Counselor	Recreation	$11.90/Hour	$18/Hour
Summer Camp Counselor in Training	Recreation	$6/Hour	$15/Hour
Seasonal --- Part-time	Recreation	$15/Hour	$25/Hour
Fire Official	Fire Prevention	$20,000	$30,000
Fire Inspector -- Part-time	Fire Prevention	$8,000	$25,000
Smoke Certification Inspector	Fire Prevention	$2,000	$5,000

Title	Department	Minimum	Maximum
Fire Prevention Secretary - Part-time	Fire Prevention	$1,500	$3,500
Township Administrator	Administration	$110,000	$220,000
Mayor, Deputy Mayor and Committee Members	Elected Officials	$1,500	$3,500

SECTION ONE: Secretaries for the Farmland and Open Space Committee, Environmental Commission, and Historic Preservation Committee shall be paid at a rate of $10 per hour for clerical support and $50 per meeting attended.

SECTION TWO: The Township Committee shall establish those officials and employees of Colts Neck Township who are entitled to mileage compensation for the use of their personal vehicles. Such compensation is hereby fixed at the federal mileage reimbursement rate as determined by the Internal Revenue Service.

SECTION THREE: The Township Committee reserves the right to pay annual bonus payments not to exceed $5,000 to non-union personnel.

SECTION FOUR: All ordinances or parts of ordinances in conflict with this ordinance or any part thereof are hereby repealed.

SECTION FIVE: This ordinance shall take effect upon final passage and publication according to law.

The foregoing Ordinance was introduced and passed on the first reading at the meeting of the Township Committee of Colts Neck Township on August 26, 2026 and duly adopted by the Township Committee of Colts Neck Township after public hearing on September 9, 2026.

Kathleen Capristo

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Kathleen Capristo, Municipal Clerk

RECORD OF VOTE										
	First Reading					Second Reading				
	August 26, 2026					September 9, 2026				
	M	S	Yes	No	NV	Ab	M	S	Yes	No	NV	Ab
Mayor Viola			X						X			
Deputy Mayor Buzzetta		S	X						X			
Rizzuto						Ab		S	X			
Torchia Buss	M		X				M		X			
Tobia			X						X			

M - Moved S - Seconded X - indicates vote NV - Not Voting Ab - Absent